

THE FRONTLINE HEALTH WORKERS COALITION:

2015-2016 Policy Recommendations for USG on Frontline Health Workers

- Affirmation of high policy priority of health workforce strengthening to achieve core global health goals,** with a strategic focus on frontline health workers & supporting systems in the areas of highest need. Included in this affirmation is US support for:
 - Targeted assistance for fragile states to build resilient health workforces & systems capable of saving lives, improving health and stopping new and emerging public health threats like Ebola.
 - A global commitment to support at least a 30% increase the number of trained, supported and salaried frontline health workers from 2015-2030 in the 57 countries found by the World Health Organization in 2006 to have a critical shortage of health workers.
- Prioritize the coordinated collection of health workforce data and implementation of health information systems in countries with critical shortage of health workers** – including full implementation of the World Health Organization-led National Health Workforce Accounts (NHWA) in all US government global health priority countries. NHWA would collect comparable data on health workforce skill mix and efficiency, the health workforce labor market, education and production of health workers, as well as numbers of health workers.
- USG-wide health workforce action plan or strategy (matching previous FHWC recommendations)** of which a part is:
 - Development of time-bound plans for USG health workforce investments for all global health priority countries & alignment with ending preventable maternal and child deaths (EPCMD), creating an AIDS-free generation, plans and Global Health Security Agenda agreements.
- Enshrining and setting specific targets for** strengthening cadres of frontline health workers like midwives, nurses and community health workers where applicable, as part of the Global Health Security Agenda (GHSA), including a potential health workforce strengthening set-aside within GHSA.
- Advocating for the elevation and the integration of frontline health workforce strengthening** into the World Bank's new Global Financing Facility for "Every Woman, Every Child" and the strategies and missions of multilateral organizations.
- Ensuring health workforce training and strengthening programs continue to be recognized as necessary components of care and treatment for HIV/AIDS.**

The Frontline Health Workers Coalition is an alliance of United States-based organizations working together to urge greater and more strategic U.S. investment in frontline health workers in developing countries as a cost-effective way to save lives and foster a healthier, safer and more prosperous world. Learn more at frontlinehealthworkers.org/